BAYOU REGIONAL VOLLEYBALL ASSOCIATION

Zero Tolerance Policy regarding threats made to USAVolleball member coaches, match officials and tournament directors and personnel.

BRVA Officials' Response to Threats

<u>Threat</u> - a declaration of an intention or determination to inflict punishment, injury, etc., in retaliation for, or conditionally upon, some action or course...

During the course of an officiating career, all volleyball officials will be unjustly, and justly, criticized for their decisions during competition.

While negative comments (such as "You're terrible", "Bad call", "Come on make a call", etc.) directed toward match officials may be rude, insensitive, boorish, scurrilous, etc., it may have to be endured without comment. It is unfortunately becoming more and more a part of the competitive environment.

BayouRVA match officials will refrain from discussing any decisions made during or in a previous match with any coach or spectator other than to clarify a rule.

However, when comments such as "I'll break your face", "After the match, ref", "In the parking lot after the match", etc. occur, **an imminent threat has been made**.

In response to a threat all BayouRVA Officials will take the following actions.

Any threatened match official or coach is required to immediately remove themselves from the area <u>without response</u> and report the incident to the nearest tournament director or facility manager who will provide a safe haven (a secure area away from the person making the threat).

There will be no acceptable reason or excuse which will allow the person making the threat to remain on the premises. He/she must be asked to remove themselves from the premises immediately without further comment and not return for the remainder of the event, regardless of length.

Should the person not comply with the request for removal, or the tournament director/personnel or facility manager also not feel safe, the appropriate law enforcement agency must be called to assist in the removal of the offender.

All matches in the facility may be interrupted until the offender has left the premises. The entire incident must be reported to the BayouRVA Commissioner in writing within 24 hours.

The Zero Tolerance Policy does <u>not</u> give match officials permission to address spectators in a rude or undignified manner. BayouRVA officials are to uphold a higher standard of sportsmanship by avoiding confrontation if at all possible.