



## BAYOU REGIONAL VOLLEYBALL ASSOCIATION



### ***Zero Tolerance Policy regarding threats made to USAVolleyball member coaches, match officials and tournament directors and personnel.***

**Threat/intimidation** - a declaration of an intention or determination to inflict punishment, injury, etc., in retaliation for, or conditionally upon, some action or course...

**Club Director/Coach/Asst. Coach/Trainer, etc** – Any person regardless of age, in charge of directing a team during any USAVolleyball sanctioned event through the BayouRVA, including but not limited to tournaments, practice, etc.

**Match Official**– Any USAVolleyball member (not limited to referees, scorekeepers, line judges, ball “shaggers” and other personnel) involved with the management of a USAV sanctioned event.

**Tournament Director/Personnel** – Any USAVolleyball member involved with the management of a USAV sanctioned event through the Bayou RVA.

**Ancillary personnel** – Includes vendors, facility staff (custodians, etc.), others.

The Bayou RVA acknowledges the right for spectators to voice their opinion of the exciting action which takes place during a BRVA/USAV sanctioned volleyball event. We wish it could always be applause and cheering for a good play, or compliments for a well officiated match or successful tournament but too frequently it is negative in response to decisions made by coaches, match officials or tournament directors/personnel.

Voicing an opinion of a coach or tournament director’s decision or match official’s judgment is certainly part of the game. On occasion the opinion may be by a junior player’s parent or guardian, dissatisfied with the decisions of a coach resulting in negative consequences for the player and/or team.

Unfortunately, participants or spectators may go beyond just voicing their opinion to the point of threatening, attempting to intimidate and/or intentional or unintentional aggressive physical contact of any kind.

The Bayou RVA has ***zero tolerance*** for any person taking any of these actions against a USAV member coach, tournament director/personnel, other spectator or match official during USAV sanctioned Bayou RVA event.

***Any threatened match official, tournament personnel or coach is now required to immediately remove themselves*** from the area **without response** (make no attempt to respond or engage the person making the threat) and report the incident to the nearest tournament director, facility manager or security officer who should provide a safe haven (a secure area away from the person making the threat).

***There will be no acceptable excuse which will allow the person making a threat to remain on the premises.*** He/she must be asked to remove themselves from the premises **immediately without further comment** and not return to any facility being used for the remainder of the **event**, regardless of length. Additional sanctions (such as banishment from all region events) may also be applied by The Region upon review and possible subsequent appeal.

Should the person not comply with the request for removal or the tournament director/personnel or facility manager also not feel safe, the appropriate law enforcement agency must be called to assist in the removal of the offender.

All appropriate event managers should be made of aware of the situation ASAP and a report filed with The Region office to the BayouRVA Commissioner **in writing within 24 hours.**